

MINUTES OF JOINT JNC SALARIES & CONDITIONS AND APPOINTMENTS PANEL

Thursday, 26 April 2018
(2:00 - 5:05 pm)

Present: Cllr Darren Rodwell (Chair), Cllr Saima Ashraf, Cllr Elizabeth Kangethe, Cllr Eileen Keller and Cllr Maureen Worby

19. Declaration of Members' Interests

There were no declarations of interest.

20. Private Business

It was resolved to exclude the public and press from the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

21. Operational Director, Children's Care and Support: Market Supplement and Appointment

The Panel considered the papers that had been submitted in advance of the meeting, which included the job description and person specification for the post, the market report and search information, together with the CVs and supporting statements of the two shortlisted candidates.

The Panel reviewed and agreed the interview questions to be asked of the candidates.

Following the interviews, Members discussed the presentations and responses to the questions and reached a unanimous decision regarding the appointment.

In respect of applying a market supplement to the post, the Panel considered the need to pay the right amount and no more, balancing the financial context and the importance of paying a competitive salary for the role.

The Panel **resolved**:

- (i) To appoint April Bald to the post of Operational Director, Children's Care and Support, subject to suitable references, other employment checks and usual terms and conditions; and
- (ii) That a market supplement be applied to the post and to delegate authority to the Strategic Director, Service Development and Integration, to offer the appointment within the agreed range.